

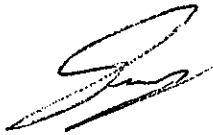
Memo

To: W.M.Schlosser Employees
From: Jerry Sprouse, Safety Director
CC:
Date: 1/9/2004
Re: 2003 Injury Report

Let me take this opportunity to congratulate and thank each and every W.M.Schlosser employee for helping the safety department reach our goal of zero lost time accidents for the year. Because of your efforts and cooperation with the safety department, 2003 was one of the safest years we have ever enjoyed. This is a great achievement and we should all be proud of the hard work and results. We were also able to reduce the number of OSHA recordable injuries and the number of restricted or light duty days. This will significantly impact our workers compensation rate and therefore generate a substantial savings on future insurance premiums.

As significant as this savings will be, there is another side to this achievement that is still more important. In short, everyone went home to his or her families. No injuries mean just that, no pain, no loss, and no sorrow. We need to continue this winning trend by reaffirming our efforts for another year. Lets make 2004 even safer.

Again, thank you for your help in attaining this impressive accomplishment.



We Mean Safety